



Fraser Milner Casgrain LLP
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November 12, 2010

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Mr. David B. Mercer
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Mr. Brian M. Thompson
Neuman Thompson
Suite 200 – 12220 Stony Plain Road, N.W.
Edmonton, Alberta T5N 3Y4

Dear Messrs. Mercer and Thompson:

**RE: Arbitration under the Canada Labour Code, Part I – L3 Communications/Spar
Aerospace Limited, Edmonton, Alberta and the International Association of
Machinists and Aerospace Workers, Local Lodge 1579
Grievance #0818 concerning Termination/Severance**

I enclose my decision and reasons in this grievance.

Yours truly,

Fraser Milner Casgrain LLP

Thomas W. Wakeling
TWW/kh

Enclosure

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