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November 12, 2010

Mail

Mr. Guy Baron
Director General
Federal Mediation and Conciliation Service
Human Resources and Social Development Canada
165 de l'Hotel-de-Ville Street
Place du Portage II, 11th Floor
Hull, Quebec K1A 0J2

Thomas W. Wakeling, Q.C.
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File No.: 512412-5/TWW

Dear Mr. Baron:

**Re Arbitration under the Canada Labour Code, Part I – L3 Communications/Spar
Aerospace Limited, Edmonton, Alberta and the International Association of
Machinists and Aerospace Workers, Local Lodge 1579
Grievance #0818 concerning Termination/Severance**

Pursuant to section 59 of the Canada Labour Code, I enclose my decision and reasons in this grievance.

Yours truly,

Fraser Milner Casgrain LLP

Thomas W. Wakeling
TWW/kh

Enclosure

cc: Mr. David B. Mercer (email – without enclosure)
Mr. Brian M. Thompson (email – without enclosure)

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